

Approved MINUTES of the February 18, 2004 AHR BOARD OF DIRECTORS  
CONFERENCE CALL MEETING

As recorded by Karen Young

President Paul Sutton called the meeting to order at 8:05 p.m. with all directors in attendance (Joel Greenisen, Bob Wallace, Jennifer Rousseau, Danny Inabinett, Gary Leisure, Theo Hug, Dirk Young, Levi Yoder, Bob Duvall, Emily Smith, Bill Hendershot and Paul Sutton). Recorder, Karen Young, was also present.

***It was moved by Rousseau, seconded by Duvall to approve the minutes of the January 15, 2004 AHR Board Meeting as presented. Motion passed unanimously.***

Prompted by Bill Hendershot, discussion followed regarding the extended length of time it has taken in the past to relay information from the Board to the membership. After thorough discussion it was ***moved by Bill Hendershot and seconded by Dirk Young that Board meeting minutes are to be entered on the AHR Board Yahoo Group within three days after the meeting. Board members have up to five days in which to respond to additions, deletions or corrections. Lack of response is considered acceptance. Upon receipt of additions, deletions or corrections all changes will be incorporated and a repeat distribution again within three days. Again the directors have five days in which to confirm their approval via written return communications on the AHR Board system. Upon receipt of the approval the minutes will be released for publication to the AHR magazine, AHR website or other means of communication as may be deemed appropriate. Motion passed unanimously.*** Additions, deletions or corrections from the two directors not on computers will be relayed via fellow Board members or fax. Estimated maximum turnaround time from meeting date to publish date is 16 days. "Other means of communication as may be deemed appropriate" will be determined by a Board decision.

**OFFICE UPDATE:**

President Paul Sutton reported that after being interviewed by Carolyn Sutton and Ruth Schwab, who also consulted with Directors Young, Leisure, Yoder and Sutton, Susan Casseday was hired to replace Betty Jenkins. Susan has an Associates Degree in Accounting and Bookkeeping as well as an Associates Degree in Horse Production, Management and Breeding. Susan appears to be fitting in very nicely. Her duties will be primarily answering the phone, but will also include expanded tasks such as entering stallion reports into the computer.

Discussion followed regarding the need for updating the employee handbook, to include definition regarding employee benefits (i.e. insurance).

Sutton continued with the registration and transfer report for the 2003 year as follows:

Total registrations for 2003 were 2,579 (838 of which came into the office in December and 400 of that number came in on December 31<sup>st</sup>).

Total transfers for 2003 equaled 4,475 (with 289 coming into the office in December).

Pedigree Secretary, Sheila is currently finishing paperwork filed on January 23<sup>rd</sup>, putting the backlog for processing at about three weeks. Carolyn Sutton has worked closely with Abram Miller to make sure paperwork from the Keystone Sale was in proper order.

Registration numbers are now up to 23,245. The President continued to report that promotional brochures are being sent out to different organizations and it was confirmed that his regional support letter had been sent to all the regional groups.

**IN OTHER DISCUSSION**, it was brought forward by President Sutton that the Delaware Department of Agriculture and the Delaware Equine Council have requested information from the AHR. After discussion, it was decided that there would be no objection to sharing basic information (i.e. number of registered horses) with legitimate organizations.

Paul Sutton shared with the Board the recent happenings at the Ohio Haflinger Association's Annual Meeting, where a motion to allocate OHA funds to support an HBO event was voted on and passed. As a result, and considering Article 4, Section 1, Number 3 of the current by-laws, several AHR Directors, who were also OHA members, resigned from the OHA on their own accord. These Directors included Sutton, Yoder, Greenisen, Hendershot, Rousseau, Leisure and Duvall. Theo Hug stated he had not renewed his OHA membership, so no resignation was necessary. Lengthy discussion followed regarding what action, if any, AHR should take and what the best way would be to financially support regional groups, specifically whether or not AHR should support those groups who, in turn, support second registries. Greenisen suggested not supporting OHA with AHR funds until OHA finds a way to undo what they did. Hendershot shared his concern with taking action against OHA, stating that AHR would not be doing their job of promoting the Haflinger breed if it were to refuse funds to OHA for significant uses such as Equine Affair. After much discussion, including similar situations with other regional groups, it was decided to not take action at this time, but to reconsider restructuring the application for funds to include a question regarding affiliations with other registries.

#### **SALE COMMITTEE:**

Danny Inabinett requested tear out consignment forms and a full-page ad for the AHR sale be placed in the Haflinger Horse magazine. Sutton stated that Schlabach Printers suggested mailing the magazine in a clear, plastic bag, enabling AHR to include additional material in the bag. This would be more cost effective than tear-out pages. Discussion continued regarding the best way to handle the 300 horse cut-off. Considering the difficulty in keeping with exactly a 300 head count, it was agreed to include the wording "approximately 300 head" in the advertising and to also consider

including "...or until quota has been met" following the consignment deadline date. In addition, Inabinett's request for a full-page AHR sale ad in the Haflinger Horse magazine was approved.

#### **PROMOTIONAL DVD:**

Due to lack of time, extended discussion was tabled. Bob Duvall recommended that each director receive a copy of the DVD when they become available and then give feedback before final distribution. Actual cost and distribution methods are yet to be determined.

#### **COMMITTEE MEMBERS:**

*The following committee members were approved as noted below.*

(Note: Chairpersons were approved at the January 15, 2004 meeting.)

**AHR Youth:** Levi Yoder, Fannie Yoder *(Passed unanimously.)*

**By-Laws:** Robert Eicher, Jan Maday, Peter Tuerpitz, Bill Hendershot *(Passed 9-3. Voting YES were Sutton, Hendershot, Yoder, Leisure, Rousseau, Inabinett, Duvall, Young and Hug. NO were Wallace, Greenisen and Smith.)*

**Classification:** Joel Greenisen, Bob Bishop, Bill Hendershot, John Dunkel, Larry Smith, Mike Bobo. *(Passed unanimously.)* Additional note: Roger Sheahan was added as a member and Mike Keatley as a consultant, *both pending Board approval.*

**Finance:** Cletus Lambright, Paul Sutton, Emily Smith. *(Passed unanimously.)*  
Note: Greenisen pointed out there is only one carryover member on this committee.  
Additional Note: Gary Leisure added as second carryover, *pending Board approval.*

**Futurity:** *(Approval pending completion of committee.)*

**Handbook, Rules, Regulations & Standards:** Denise O'Wesney, Emily Gibson, Carol Hummel, Dave Ayers, Joel Greenisen and Anita Sweeney. *(Passed unanimously.)*

**Judges:** Jennifer Rousseau, Dayl Phillips, Roger Sheahan, Brian Winkler. *(Passed 11-1. Voting NO was Wallace.)*

**Membership Survey:** Peter Tuerpitz, Bob Duvall. *(Passed unanimously.)*

**National Show:** Linda Misiasak, Carolyn Sutton, Dirk & Karen Young, Deb Parker, Steve Verhoff, Jim & Jan Sheahan, Roger & Laura Sheahan, Bob & Carol Berry. *(Passed 11-1. Voting NO was Wallace.)*

**Planning:** Chuck Koeller, Willie Lehman, Jim Sheahan, Doug Stout, Anita Sweeney, Jodi Winkler, Bill Hendershot. *(Passed 11-1. Voting NO was Wallace.)*

**Pedigree:** Jodi Winkler, Roger Sheahan, Randy Bergman, Larry Parkin. *(Passed*

*7-5. Voting YES were Young, Sutton, Yoder, Leisure, Hug, Hendershot and Duvall. Voting NO were Wallace, Smith, Rousseau, Inabinett and Greenisen. Note: Greenisen mentioned that two carryover members are lacking from this committee. Rousseau stated her concern for “by-law circumventing”. Sutton added that no by-laws were being broken, as the remaining two committee members from last year, Joel Greenisen and Bea Wallace, were asked to serve on the Pedigree Committee and both refused to serve as Committee members. Greenisen stated he would serve on the Pedigree Committee, but only if he were Co-Chair. Young quoted the current by-laws which states, “at least two members of a committee will carryover the following year to provide continuity.” Young also stated that Jodi Winkler and Roger Sheahan were approved members of the 2003 Pedigree Committee and, therefore, both qualify as carryover members.)*

**Personnel/Office:** Levi Yoder, Dirk Young, Gary Leisure, Carolyn Sutton. *(Passed unanimously.)*

**Points & Awards:** Ann Walton, Sylvia Miskoe. *(Passed unanimously.)*

**Promotions/Advertising/Regional Support:** Gary Leisure, Bob & Cele Duvall, Lee Golinello, Mary Procopio, Danny & Mary Inabinett. *(Passed unanimously.)* (Later added Jill Wagner, *pending Board approval.*)

**Publications:** Emily Gibson, Judy James *(Approval pending completion of committee.)*

**Reproduction Technology:** (It was unanimously agreed to merge this committee with the Pedigree Committee.)

**Sale:** Phil Greenisen, Freeman Detweiler. *(Passed unanimously.)*

**Website:** Bob & Cele Duvall. *(Passed unanimously.)*

**World Haflinger Federation:** Jennifer Rousseau, Bob Wallace. *(Passed unanimously.)*

Other Committee discussion included concern and a suggestion from Bob Wallace that AHR Committee members are, in fact, confirmed as AHR members. In addition, Dirk Young questioned how inactive members of a committee are to be dealt with. It was agreed that the committee chairs have the authority to replace any inactive members and, in turn, inform the Board of their action.

As a follow-up to the December BOD meeting, Rousseau moved that we adopt the document which we already approved as the Breeding Objectives as the Official Breed Standards, to be re-titled the Breeding Objectives of the American Haflinger Registry, and that it is followed with a paragraph that says this document should serve as the breed standard for Haflinger horses registered with the AHR and shall be used as reference for all shows and breed inspections. Seconded by Hendershot. Discussion followed immediately with Wallace suggesting the replacement of the word “required” with the word “recommended” when referring to height of horses in the breed standards. After further discussion the motion was withdrawn and it was agreed that Rousseau would post a revised Breeding Objectives document to the AHR Board Yahoo Group tomorrow. It was agreed without objection that the new document would be approved/disapproved using the same computer procedure noted earlier.

In closing it was mentioned by the President that he will be in contact with Lee Golinello regarding the status of the promotional DVD and will, hopefully, have more information soon.

Dirk Young moved to adjourn. Hendershot seconded. Meeting adjourned at 10:53 p.m.

Respectfully submitted,

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Bill Hendershot, AHR Clerk to the Board

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Karen Young, Recorder