

## AHR Board of Director's Meeting – July 2009

TOPICS	DISCUSSION
	<p>The July 1, 2009, meeting was called to order by president, Bill Jameson at 8:06 p.m. (EST). Attending were: Emily Gibson, Bob Duvall, Don Jackson, Dave Kraus, Gary Leisure, Paul Sutton, Willie Lehman, Dean Baker and Ruth Schwab. Absent with notice: Mike LeVasseur, Andrew Yoder Absent: Theo Hug</p>
<p><b>I. Old Business (Review of the minutes of previous meetings)</b></p>	<p>June minutes approved on line.</p> <p>Continued work with ADS to provide member benefits for members of both ADS and AHR.</p> <p>Ruth checked with a number of different registries about how they handle "skipped transfers". No registry is routinely allowing registration of a horse that did not have transfer paperwork done, however there have been successful "amnesty" periods allowing previously registered horses to be transferred for the cost of one extra transfer fee.</p>
<p><b>II. Office Update – Ruth Schwab</b></p>	<p>For the month of June there have been 245 transfers and 44 registrations completed. The paperwork for three of the four sites for inspection and classification have been completed and shipped to the site coordinators. The fourth site paperwork is in process. There are currently 1300 members, 188 magazine subscribers, and 326 licensed stallions. The annual financial review by the 415 Group is in process.</p>
<p><b>III. Committee Reports</b></p>	
<p><b>1. AHR Youth</b></p>	<p>Dave Wilson and Aileen Ayers - Co-Chairs Members: Carolyn Sutton, Dave Kraus, Paula Verhoff, Levi Yoder, and Sue Cassaday (office consultant)</p> <p>Nothing to report.</p>
<p><b>2. By-Laws</b></p>	<p>Willie Lehman – Chair Members: Bill Jameson and Scott Sechler</p> <p>Nothing new to report.</p>
<p><b>3. Classification</b></p>	<p>John Dunkel and Abram Miller – Co-Chairs Members: Robert Eicher, Don Jackson, Gail Baum, Brandy Wagner and Dave Ayers</p> <ul style="list-style-type: none"> <li>• On June 9<sup>th</sup> the I/C committee had a productive call with Dave Ayers, Abe Miller, Gail Baum, Toni Schmidt, John Dunkel, Brandy Wagner, and Don Jackson in attendance.</li> <li>• Toni gave a detailed report on the Colorado site which has 16 horses scheduled at present. Toni was then excused from the call.</li> <li>• Discussion began on the other site details. All sites have met the \$2,000 minimum income, with Ohio at 26 horses, Oregon at 16 horses, Illinois at 13 horses but they have pledged \$2,000.</li> <li>• All sites have made travel, hotel, stall, and arena arrangements.</li> <li>• Discussion began on sites for 2010. We all agreed to continue to put out feelers and make phone calls for regional coordinators and horses to inspect in 2010.</li> <li>• I/C committee agreed to write an article for next issue of the Haflinger Horse on the qualities of a good inspection site in an effort to create interest in regional coordinators and horses to inspect.</li> <li>• Discussion began on two horses added to the list of AHR inspected horses that were not inspected in North America by AHR or by the former HBO.</li> <li>• After much discussion co-chairs Abe Miller and John Dunkel agreed to draft a proposal for committee consideration concerning procedures for adding or deleting horses from the list of AHR inspected horses.</li> </ul>

<b>4. Disposition and Trainability Assessment Committee</b>	Robert Eicher – Chair Members: Lou Sutton, Steve Verhoff, Glen Yoder, Emily Gibson, Peg Brown and Cindy Bunner Nothing new to report.
<b>5. Finance</b>	Andrew Yoder – Chair Members: Levi Yoder and Bill Jameson Annual financial review by auditor is underway. Everything is going smoothly. The procedure for separation of sales checks into money paid for horses and non-horse money has passed auditor review. Net income is over \$9000 as of June 29 but no expenses for I/C yet so expect there will be a break even for this time of year.
<b>6. Futurity – SIP</b>	Bill Jameson – Chair Members: Lou Sutton, Jacque Woodward, Brian Mitteer, Ruth Schwab (office consultant)  The office is processing the futurity entries which have been received.
<b>7. Judges</b>	Joel Greenisen – Chair Members: Jacque Woodward, Brian Mitteer, Holly Singleton, Paul Sutton and Jennifer Rousseau  We thought the clinic in Ashland on May 22 went well.  The clinic announced for Eugene, Oregon, on June 27 was canceled due to total lack of interest -- we had zero sign-ups as of June 22.  New Judge ID cards will be made by the office and be updated annually.
<b>8. Membership</b>	Bob Duvall – Chair Members: Art Winder and Mike Williams  Nothing new to report.
<b>9. National Show</b>	Bill Jameson – Chair Members: Jacque Woodward, Steve Verhoff, Lou Sutton, Matt Ladd, Kay Tearman, Carolyn Sutton and Brian Mitteer  The committee is currently working on and welcoming class sponsorships and encouraging members and exhibitors to help obtain sponsorships.  New in 2009 there will be a reserved, comfortable lounge solely for Platinum and Gold level show sponsors. The lounge will feature refreshing beverages and snacks throughout the day. Entry forms and all National Show information is on our website at <a href="http://www.haflingerhorse.com">www.haflingerhorse.com</a> The show entry deadline to prevent any late fees is July 24th.
<b>10. Nominating</b>	Paul Sutton – Chair Members: Betty Miller and Judy Winkler Theo Hug, at large director due for reelection in 2010, has requested the Board accept his resignation. The Board will defer a decision for one month.  So far, there are four applicants for 3 open director positions. There is still no applicant for the Western Director position so active recruiting needs to take place.
<b>11. Pedigree</b>	Theo Hug – Chair Members: Ray Miller, Anita Sweeney, Dave Kraus and Don Jackson  Nothing to report.
<b>12. Personnel/Office</b>	Bill Jameson – Chair Members: Andrew Yoder, Gary Leisure, Theo Hug and Carolyn Sutton  The committee had a conference call on June 16th to discuss the first six month's financial condition of AHR compared to 2008 and 2007. In order to cut expenses it was agreed upon to reduce the office staff by two for the rest of the year to help stabilize the finances of AHR.

	<p>This recommendation was presented to the BOD on a special conference call on June 23rd in the form of a motion to lay-off two staff members effective July 1st.</p> <p>Special Meeting –AHR Board June 23, 2009 8:30 PM</p> <p>Present: Bill Jameson, Willie Lehman, Paul Sutton, Emily Gibson, Don Jackson, Bob Duvall, Gary Leisure, Dean Baker, Mike Levasseur, Dave Kraus, Andrew Yoder Staff present: Ruth Schwab Absent: Theo Hug (misunderstanding about the time of the call)</p> <p>The meeting was called to order at 8:40 PM and it was moved and seconded to go into Executive session.</p> <p>It was moved and seconded to leave Executive Session.</p> <p>Motion made by the Personnel Committee: Due to decreased revenue and work load, the pedigree position and bookkeeper position will be laid off as of July 1, 2009.</p> <p>Roll call vote of Board members present—unanimous support.</p> <p>Motion carried.</p> <p>Meeting adjourned 9:48 P.M.</p>
<b>13. Points/Awards</b>	<p>Mike LeVasseur – Chair Members: Ken Tearman, Kathleen Woodward and Carolyn Gilmore</p> <p>No report received.</p>
<b>14. Promotions/ Advertising/Regional Support</b>	<p>Dave Kraus – Chair Members: Cindy Bunner and Mike Williams.</p> <p>1/4 page ad in the Small Farmer's Journal.</p>
<b>15. Publications</b>	<p>Gary Leisure – Chair Members: Emily Gibson, Mike LeVasseur and Paul Sutton, and Ruth Schwab (office consultants)</p> <p>We are working on August/September issue.</p> <p>The committee will defer a discussion concerning frequency of publication of the magazine due to the lack of advertising, submitted articles and finances.</p>
<b>16. Sales</b>	<p>Dave Wilson – Chairs Members: Phil Greenisen and Andrew Yoder Spring sale profit should be between \$4000 and \$4500</p>
<b>17. Video Committee</b>	<p>Mike LeVasseur – Chair Members – Kathleen Woodward, Don Jackson, and Emily Gibson</p> <p>Nothing new to report.</p>
<b>18. Website</b>	<p>Emily Gibson and Gary Leisure – Co-Chairs Members: Ruth Schwab (office consultant)</p> <p>Website home page hits down about 10% from a year ago, possibly reflecting the lower membership numbers but web traffic also was less for another popular Haflinger promotional website last month.</p>
<b>19. World Federation</b>	<p>Joel Greenisen – Chair Members: Theo Hug, Jennifer Rousseau and Dirk Young</p> <p>Bill Jameson was advised by phone a couple weeks ago that Hannes Schweisgut has informed us that, due to lack of indicated attendance from other countries, the full blown WHF meeting is cancelled and only the "Board" will be coming to New York. The Board consists of the President, 4 Vice Presidents and the Executive</p>

	<p>Secretary. This means we will have a total of about 12 visitors. They will still have a formal meeting on Sunday at 2:00. We have been told that AHR may have one person sit in on that meeting and that will be Joel. The smaller group means no large meeting room and no translators will be needed -- these are dollar savings to AHR. Sponsor families of the New York show are aware of all this.</p>
<b>I. V. New Business</b>	<p>Willie Lehman suggests having office hours when any incoming phone calls go to voicemail to allow the two staff to get work done. Also he suggests that we look at decreasing work load by considering reducing frequency of some registry activities or recruiting additional volunteer assistance.</p> <p>A statement from the registry has been written defining a purebred registered Haflinger and that a Spotted Haflinger is considered a cross-bred.</p>
	<p>Moved, seconded and approved that the meeting be adjourned at 10:05 p.m. The next meeting date is Wednesday, August 5, 2009.</p>