

## AHR Board of Director's Meeting – April 2011

| TOPICS  | DISCUSSION  |
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|   | Due to participation in the Equine Affaire in Columbus, OH, the conference call was rescheduled to the following Wednesday. The April 13, 2011, meeting was called to order by President, Bill Jameson, at 8:07 p.m. (EST). Attending were: , Andrew Yoder, Bob Duvall, Don Jackson, Gary Leisure, Paul Sutton, Chuck Hendershot, Dean Baker, Brian Mitteer, Emily Gibson, Kim Spann and Ruth Schwab. Dave Kraus had to leave the call early due to a previously scheduled meeting.   |
| <b>I. Old Business<br/>(Review of the minutes of previous meetings)</b> |   |
| <b>II. Office Update – Ruth Schwab</b>                                  | For the month of March 2011 we have completed 168 transfers and 22 foal registration. There are 206 stallions renewed for 2011. We currently have 916 members renewed so far and 138 magazine subscribers.  |
| <b>III. Committee Reports</b>   |   |
| <b>1. AHR Youth</b>   | Dave Wilson and Aileen Ayers - Co-Chairs<br>Members: Dave Kraus, Paula Verhoff, Levi Yoder and Sue Casseday (office consultant) - Nothing new to report.  |
| <b>2. By-Laws</b>   | Dean Baker – Chair<br>Members: Willie Lehman and Scott Sechler<br>Board approved a By-Law change to be put to the membership for a vote. This change would save money by allowing 3year reviews instead of annual as presently required.  |
| <b>3. Classification</b>  | John Dunkel and Don Jackson – Co-Chairs<br>Members: Gail Baum, Brandy Wagner, Kim Spann, Abram Miller & Dave Ayers. Judges for the Williams Oregon I/C on July 16th are Jennifer Rousseau, Larry Smith and Brandy Wagner. Judges for the Horseheads I/C on July 28th are Dave Ayers, Larry Smith and Brandy Wagner.   |
| <b>4. Disposition and Trainability Assessment Committee</b>             | Bob Duvall – Chair<br>Members: Robert Eicher, Steve Verhoff and Dean Baker<br>Four horses are signed up for the Fall Sale.<br>A judge is hired and we have a volunteer scribe.  |
| <b>5. Finance</b>   | Brian Mitteer – Chair<br>Members: Dean Baker and Chuck Hendershot<br>Brian Mitteer reviewed the first quarter financials comparing 2011 to 2010. He also distributed the 2011 budget for review. 2011 budget was approved by the board.   |
| <b>6. Futurity – SIP</b>  | Paul Sutton – Chair<br>Members: Mahlon Miller, Bill Jameson and Ruth Schwab (office consultant)<br>After much discussion, the board voted to allow Hope to sponsor pleasure classes in the Futurity and SIP for their members.  |
| <b>7. Judges</b>  | Chuck Hendershot – Chair<br>Members: Ray Miller, Bill Hendershot Jacque Woodward, Dave Ayers and Brian Mitteer<br><u>Code of Conduct and Ethics</u> - An initial draft of a Code of Conduct and Responsibilities is being circulated to the committee for further development and refinement. The initial document is based on codes of conduct; responsibilities and ethics currently utilized in other horse organizations, both performance and breed.<br><u>Judges Training Programs</u> - A schedule for judges training programs is being developed for the year. We need to have a training session for existing judges to meet requirements for judge's certifications. Additionally, looking at alternative means of delivery for some classes, utilizing the internet and a means of assessment for the concepts taught in the seminar. This would broaden our reach and may be useful on some topics. The internet cannot replace on site training, but may be useful in communicating and providing training in concepts that can be reinforced and verified in classes with live horse subjects.<br>Although not a training course, looking at a Senior C Judge Seminar to focus on specific subjects or to review and discuss approaches to judging certain traits or issues. This type of seminar would help improve our training programs and the overall quality of the judging. |

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|   | <p><u>Advertisement for New Judges</u> - Drafting both an advertisement and story for the "Haflinger Horse" on the changes in the Judges program to be circulated to the committee for final approval.</p> <p><u>Recruiting of Judges</u> - The committee is soliciting nominations for potential judges from AHR Board, judges committee members and breeders. We are looking for individuals with strong horse backgrounds, a preference for Haflinger backgrounds that will be good judge candidates. Developed a list of potential judges and drafted a letter to recruit participation, which is being circulated to the committee for comment.</p> <p><u>Judges Records</u> - The records on current and former judges and judge candidates received from the past chairman have been reviewed and a database is partially developed to track requirements for each judge. This database will serve as the official record of judges continuing to meet the requirements to keep their respective cards current to remain on our active judge list. Judges committee will use this also to send follow-up inquiries to judges asking them for verification of training and judging as required by our rules and regulations for maintaining a judge's card.</p> <p><u>Classification Scribe</u> - The committee received an inquiry from a learner judge to act as a scribe at the West Coast classification. The potential scribe's contact information, along with the recommendation for the individual as a scribe, based on prior experience, was forwarded to the classification committee and to Kim Spann for consideration.</p> <p><u>Judging Referrals</u> - The Committee responded to inquiries from two shows, one in Virginia and one in Canada, for a list of potential judges or input on specific judges. Virginia issue closed and a potential learner judge in the draft area may have been recruited as a result. Canada request is in process. I located the information on the judge that the show manager was looking for and will forward to the show manager.</p> <p><u>Priority Actions for the Committee</u> -</p> <ol style="list-style-type: none"> <li>1. Judges Code of Ethics and Conduct – as requested by the Board</li> <li>2. Training Clinic for May – for current and new judges</li> <li>3. Framework for recruiting new learner and carded judges</li> <li>4. Training and Evaluation Program for recognizing carded judges</li> <li>5. Reinstatement of 2004 Learner Judge Program</li> <li>6. Review of Judge Committee files</li> </ol> |
| <b>8. Membership</b>                                    | <p>Bob Duvall – Chair<br/> Member: Mike Williams and Levi Yoder<br/> The committee submitted a proposal for additional categories of membership. Board voted to allow Affiliate and Non-Owner memberships. Board also approved a trial 1,000 mailing to recruit new members. To add the new categories of membership will require vote by the membership on a by-law change.</p>   |
| <b>9. National Show</b>                                 | <p>Lou Sutton – Chair<br/> Members: Bill Jameson, Steve Verhoff, Carolyn Sutton, Tara Biedenbach and Ruth Schwab (office consultant and show manager)<br/> We are working on revision of show rules. Please consider being a sponsor to the national show. The class list is now posted to the website. Don't forget to donate fun auction items at the sale which helps support the national show.</p>  |
| <b>10. Nominating</b>                                   | <p>Paul Sutton – Chair<br/> Members: Betty Miller, Judy Winkler and Kim Spann<br/> Nothing new to report.</p>  |
| <b>11. Pedigree</b>                                     | <p>Brian Mitteer – Chair<br/> Members: Dave Kraus, Kim Spann and James Weaver<br/> Board approved rule change concerning Canadian horses.</p>  |
| <b>12. Personnel/Office</b>                             | <p>Bill Jameson – Chair<br/> Members: Gary Leisure, Brian Mitteer and Carolyn Sutton<br/> The office will be closed on Friday through summer months. QuickBooks software was recently updated.</p>   |
| <b>13. Points/Awards</b>                                | <p>Dana Mitteer– Chair<br/> Members: Jill Sweeting, Paul Sutton and Ruth Schwab (office consultant)<br/> Nothing new to report.</p>  |
| <b>14. Promotions/<br/>Advertising/Regional Support</b> | <p>Dave Kraus – Chair<br/> Members: Mike Williams and Brian Vannarsdall</p>  |

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|                             | The committee agreed to advertise in the Driving Digest every other issue. We did a 1/2 page color ad in Equine Journal for \$300. Board approved a business card size ad for The Small Farmers Journal.  |
| <b>15. Publications</b>     | Gary Leisure – Chair<br>Members: Emily Gibson, Paul Sutton, Kim Spann, and Ruth Schwab (office consultant)<br>April/May 2011 Issue: Issue has been mailed.<br>1,170 issues printed / 911 issues mailed / Average cost per issue \$ 3.02<br>Postage per issue \$ 0.59 / No inserts were included in this issue.  |
| <b>16. Sales</b>            | Dave Wilson – Chair<br>Members: Phil Greenisen and Andrew Yoder<br>108 Haflingers are consigned to the spring sale. Sale numbers assigned to the horses will begin with 108 as listed in the catalog. The reason for this is to use sale hip tag numbers left over from previous sales.   |
| <b>17. Video Committee</b>  | Gary Leisure – Chair<br>Members: Paul Sutton, Emily Gibson and Don Jackson<br>Nothing new to report.  |
| <b>18. Website</b>          | Emily Gibson – Chair<br>Members: Gary Leisure and Ruth Schwab (office consultant)<br>The website activity is holding steady at over 4,000 hits to the home page last month.   |
| <b>19. World Federation</b> | Chuck Hendershot – Chair<br>Members: Jennifer Rousseau and Joel Greenisen<br><u>International Judge's Training Clinic</u> - The training clinic will be held in Zams, Austria the weekend of 21 and 22 May 2011. The training clinic will be part of the 80th and 90th year celebrations of the Haflinger Breeders Associations in Osttirol and Zams, respectively. Plans are still being finalized for this training clinic. No additional data was available for the March meeting.<br><u>World Haflinger Federation Meeting for 2011</u> - The meeting is tentatively scheduled for September 2011, after the annual filly sale in Ebbs, Austria. John White confirmed plans for the next meeting to be held at the conclusion of the Filly sale in September. No additional data was available for the March meeting.<br><u>Registry Funding</u> - I have asked John White to prepare a summary of how the other WHF country organizations are funded, what their membership fees are and any benefits provided to members in the organization. This could be a source of ideas for our Board as we look to the future. No data has been received as of this meeting. |
| <b>I. V. New Business</b>   |   |
|                             | Moved by Andrew Yoder seconded by Chuck Hendershot and approved that the meeting be adjourned at 10.33 p.m. The next meeting date is Wednesday, May 4, 2011.  |